

Our Commitment to Health and Safety

Polarcus continually evaluates the potential health and safety risks to anyone involved with Company operations. We shall comply with the Polarcus Management System, all applicable laws rules and regulations or administrative decisions of any government or regulatory body having jurisdiction in the countries where we operate.

Polarcus commits to not causing any harm to anyone. Everyone is encouraged and empowered to be a leader and to strive for the elimination of all incidents associated with company business. In addition, Polarcus urges everyone to share these beliefs with their family and friends.

Polarcus plans and monitors all activities that have any potential health and safety implications through a process of risk management and reduces any residual risk to As Low As Reasonably Practicable (ALARP).

Polarcus ensures that all employees and suppliers are trained and competent to plan and work safely.

Polarcus provides appropriate medical services for the treatment of occupational illnesses, injuries and medical emergencies occurring at all our worksites globally.

Polarcus is dedicated to maintaining a healthy, smoke free work environment. We shall eliminate the potential for exposure to all forms of second-hand smoke including smoke generated by electronic cigarettes, at all Polarcus worksites.

Polarcus endorses a safe driving culture and promotes the obligation of employees in helping to deliver a safe driving environment.

Polarcus, at least on an annual basis, develops and shares with the organization strategies and goals for the continual improvement of our health and safety management system and ultimately the business.

It is an expectation and obligation that anyone working for or with Polarcus shall immediately notify their supervisor of any actual or suspected health or safety concern.

A handwritten signature in black ink, appearing to read 'D Eley', with a long, sweeping underline that extends to the right.

Duncan Eley, CEO