

OUR COMMITMENT TO HEALTH AND SAFETY

Polarcus continually evaluates the potential health and safety risks to anyone involved with Company operations. We comply with the Polarcus Management System, all applicable laws rules and regulations or administrative decisions of any government or regulatory body having jurisdiction in the countries where we operate.

Polarcus commits to not causing any harm to anyone. Everyone is encouraged and empowered to be a health and safety leader and to strive for the elimination of all incidents associated with company business. In addition, Polarcus urges everyone to share these beliefs with their family and friends outside of the workplace.

Anyone engaged in work on a Polarcus worksite or on behalf of Polarcus has the authority, the right and the obligation to intervene and stop any work that they feel is unsafe or inappropriate. Once any activity has been deemed unsafe or inappropriate, the work must cease and be reported to the immediate line manager or senior person on site for their review and action.

The activity may only resume once everyone involved is in agreement that it is safe and appropriate to continue.

Polarcus plans and monitors all activities that have any potential health and safety implications through a process of risk management and reduces any residual risk to As Low As Reasonably Practicable (ALARP).

Polarcus ensures that all employees and suppliers are trained and competent to plan and work safely.

Polarcus provides appropriate medical services for the treatment of occupational illnesses, injuries and medical emergencies that may occur at any of our worksites globally.

Polarcus is dedicated to maintaining a healthy, smoke free work environment. We shall eliminate the potential for exposure to all forms of second-hand smoke including smoke generated by electronic cigarettes, at all Polarcus worksites.

Polarcus endorses a safe driving culture and promotes the obligation of employees in helping to deliver a safe driving environment.

On an annual basis, Polarcus develops and shares with the organization strategies and goals for the continual improvement of our health and safety management system and ultimately the business.



Duncan Fley, CEO